



चैतन्य विकास

# ANNUAL REPORT

2022-23



## About Chetna Vikas

### Genesis

Chetna Vikas was founded in the year 1985 by a team of young social activists who were actively engaged in the Sampurna Kranti Movement of Loknayak Jaiprakash and joined together to form this organisation for the consciousness, empowerment and overall development of the disadvantaged section of the society on the values of peace, justice and equity. Chetna Vikas is founded on the basis of Gandhian ideology as it pertains to the alleviation of human sufferings and injustice and development of vulnerable people. The concept of SWARAJ and ANTODAYA are leading values for the organizational strategic plan.

### Vision

A progressive and sustainable rural India, where in all people live peacefully and with dignity, enjoy social, political and economic equality as well as right to livelihood, freedom of expression and equal opportunity for public participation.

### Mission

Empower the poor, disabled and disenfranchised in rural regions of Jharkhand State to achieve the Gandhian principle of 'Sarvodaya' (universal upliftment). It employs right based, people centered, grass root and participatory methods to eliminate socio economic inequality, promote health, nutrition and well-being. Facilitate self-reliance, enable local self-governance, ensure national resources management and promote people's Advocacy.



## Table of Contents

Foreword	1
Organizational Profile	2
Our Geographical Coverage	3
Whispers of Hope: Nurturing Childhood, Ensuring Protection	4
In the Garden of Change: KISLAY's Journey to End Child Marriage	5-6
Threads of Resilience: A Community-Led Child Protection Initiative	7-8
From Vision to Success : Annual Overview	9-10
Towards Rebuilding the Organization,...	11-12
Let's learn the 'Achhi Aadat'...	13-14
Beyond the Darkness: Tanya Computer Centre's Narrative of Hope	15
Rays of Wellness: Nutrition, Education and Holistic Bliss	16
Stories of Change	17-18
Financial Statement	19
Transparency	20



## Forward

The past year, 2022-23, has been yet another chapter in our ongoing journey to address the pressing social issues that continue to affect our society. As we reflect on the past year, it becomes apparent that our journey continues to be one filled with boundless zeal and delight, marked by remarkable milestones and relentless commitment. Over the year, we remain unwavering in our approach, employing right-based, people-centred, grassroots and participatory methods to combat socio-economic inequality, promote health, nutrition, and general well-being.



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In the last year, our primary focus remained on safeguarding the welfare of our children, ensuring their safety, health, happiness and overall development. This encompassed protecting their rights, providing essential healthcare, sanitation and nutrition, and nurturing their holistic growth.

It is vital to acknowledge that none of our accomplishments would have been possible without the support of our esteemed donors and benefactors. Their unwavering commitment to our cause has been the cornerstone of our achievements. Equally, we must recognize the dedication of our on-ground teams who have tirelessly and diligently collaborated to make our initiatives a reality.

As we move forward into the coming year, Chetna Vikas remains committed to maintaining the high quality of our deliverables, continually striving to drive meaningful change in the lives of those we serve. The road ahead may be challenging, but we are firmly committed and determined.

Our annual report for 2022-23 serves as a testament to our achievements, the impact we've created, and the vision we hold for the future. It is an invitation, an invitation to be part of our journey. We invite you to delve into its pages and to be a voice for the unheard, a catalyst for transformation and an advocate for change.

**RANI KUMARI**  
**DIRECTOR**

## ORGANIZATIONAL PROFILE

Name of the Organization	: CHETNA VIKAS
Address	: Lok Nayak Bhawan, Bypass Road, Bajnathpur (Rampur) Deoghar - 814 112
Under Society Registration Act	: 14 <sup>th</sup> May 1987
Type of Registration	: Society
Registration number under FCRA	: FCRA No. 337680011 / Dtd. 24 <sup>th</sup> Oct 2002
PAN No.	: AAATC3120H
Income Tax Registration under 12A	: IT /Tech/12A/96-97/3722-24/02.09.1987
80G Registration No	: AAATC2120H/13/18-19/A-35680G
Email id	: chetnavikas1985@gmail.com
Website	: www.chetnavikas.in
Mobile No.	: 9304060474

### Organogram





## Our Geographical Coverage



## Our Thematic Area



# Whispers of Hope: Nurturing Childhood, Ensuring Protection

## Comprehensive Addressal of

### Child Protection Issues :

To ensure the holistic well-being of children by implementing emergency interventions, conducting counselling sessions, engaging in advocacy efforts and fostering community awareness to comprehensively address various aspects of child protection.



## Prevention and Mitigation of Child Exploitation:

Proactively work towards the prevention and mitigation of child exploitation through education and awareness programs, interventions to prevent child marriages, efforts to eliminate child labour and counteracting child trafficking and unsafe migration.

## Holistic Rehabilitation and Empowerment of Survivors:

Support survivors of child abuse in their journey towards recovery and empowerment by ensuring justice through convictions in POCSO cases, enrolling survivors in educational institutions, assisting in obtaining necessary documents and providing continued support for their overall well-being and resilience.

## Strengthening Support Systems for Children:

Build robust support systems for children by providing counselling services, collaborating with CHILDLINE India Foundation, establishing Village Level Child Protection Committees (VLCPC) and engaging with the community through school visits and open house sessions.

## Implementation of Legal Framework for Child Protection:

Ensure the effective implementation of legal frameworks for child protection by addressing child sexual abuse cases under the POCSO Act, providing comprehensive support to victims, empowering children and their families and coordinating with relevant authorities such as Child Welfare Committee (CWC) and District court.



- District level police training on POCSO on Child Protection and the practical application of the Protection of Children from Sexual Offences (POCSO) Act.
- A campaign against child marriage, organized by Chetna Vikas and Satyarthi Foundation on 16<sup>th</sup> of October marked a vital step in the direction of a child marriage-free society.
- Establishing and nurturing Village Level Child Protection Committees (VLCPC).
- Empowering children and their families by fostering self-confidence and resilience.
- Coordination and collaboration with Child Welfare Committee (CWC), Child Protection Committee and District court related to POCSO cases.
- Enrolment of survivors in educational institutions like Kasturba Gandhi Balika Vidyalaya (KGBV) and local schools.
- Provided comprehensive support to survivors including Physical, Mental and Legal assistance-68 POCSO Cases, 8 Child trafficking Cases and 9 child marriage cases.



## In the Garden of Change: KISLAY's Journey to End Child Marriage

KISHLAY is a project aims to uproot Child Marriage by providing alternatives, formation and strengthening of adolescent group, increasing access to education, economic opportunities, child protection systems and influencing legal and policy frameworks. From Sept. 2022 through KISKAY Project we have been working in **229 villages of 27 Panchayats** of Madhupur block and Saraiyahat block of Deoghar and Dumka District in Jharkhand.

Strengthening adolescents as protective asset and equip them with knowledge and skills to navigate the challenges and opportunities in the transitions from puberty to adulthood by empowering at risk and already married adolescents, girls in particular, with life skills education (LSE), CSE and SRHR information.

Adolescent girls participating in Sports



Providing alternatives to child marriage and mitigate the impact on married girls, through enhancing access to education, economic opportunities and child protection systems for girls and their families.



Increasing access to quality youth-friendly SRHR services (that are available, affordable, acceptable and appropriate) for unmarried and married young people.



Changing social norms, Challenging harmful customs, traditions, norms and practices in addressing child marriage.



Influencing legal and policy frameworks for a supportive legal environment to address issues related to adolescents.





Adolescent Group Meeting



Capacity Building training of Adolescent



Bal Sansad Meeting



Art by Adolescent



Puppetry

### The Initiatives :

- 98 Adolescent group formed and 355 active adolescents oriented on SRHR and 176 adolescents oriented on LSE through workshop. Further they oriented to their group members.
- Adolescents are regularly conducting meeting for promotion of education and prevention of Child Marriage.
- Directly working with 1785 adolescent girls and 119 adolescent boys indirectly reach approx. 3000.
- Conducting regular meeting with 146 Bal Sansad and SMCs to ensure quality education.
- Strengthening of VLCPCs for intervention on Child protection issues.
- Identified Religious, Tribal and Opinion leaders for promotion of girl's education and prevention of Child Marriage.
- Aware community People on adolescent issues and enabling them to avail govt. services.
- Counselling of 38 newly married couple to increased utilization SRHR Services and family planning.



SMC Meeting



VLCPC Strengthening



Community Meeting



Adolescent demanded sports materials to Sports Minister



Meeting with traditional, religious leaders



Counseling of newly married couple



## Threads of Resilience: A Community-Led Child Protection Initiative

Chetna Vikas is implementing the Inter-Agency Action Research initiatives "Institutionalizing Community Led Child Protection in Jharkhand and Beyond through Inter-agency Learning and Collaboration" in collaboration with CRA (Child Resilience Alliance), Praxis and Plan India in Pawapur, Tantri and Dumdumi Panchayat of Topchanchi block in Dhanbad district of Jharkhand. This research initiative started in three Panchayats of Topchanchi block, Pawapur village under Pawapur Panchayat, Narkopi village under Dumdumi Panchayat and Tantri village under Tantri Panchayat in 2016. Eventually seeing the community involvement and ownership towards addressing issues of child protection in their respective villages, the work expanded in five new villages of the same panchayat in April 2021.

PRA technique implemented in five new intervention villages helped the community to enlist the predominant child protection issues in their village, prioritize the issue and develop a strategy to resolve the issue. Most of the village identified child marriage as their major child protection issue and decided to work upon the same.

Strengthen child protection systems through a community-led approach, complementing existing top-down methods within the Integrated Child Protection Scheme.

Foster inclusivity within communities, enhancing their sensitivity and understanding of child protection concepts and practices.

Promote active and robust child protection efforts from marginalized stakeholders, empower women, children and families and involve children in decision-making processes.

Broaden community engagement in addressing major child protection issues, including child labor, school dropout, child marriage, trafficking and local concerns, with natural leaders leading the way.

- 01 application for the Mini ICDS centre by the community people
- 01 adolescent boys group formed by the Natural Leader
- 03 child marriage was stopped by the Community people and initiated by the Natural Leader
- 02 applications had been submitted for Sponsorship program
- Natural Leader helped more than 100 adolescents to fill up their form for Savitribai Phule Kishori Samridhi Yojana





PRI member orientation on CLCP



Health Awareness Camp with Adolescents girls



Blood group and Haemoglobin Checkup



Workshop with Natural Leaders on Digitally story telling



Praxis Team visit at various intervention area of PAR

- Orientation on CLCP with PRI member.
- Workshop on PRA tools- 24th to 26th August, 2022.
- Health Camp at Pawapur Panchayat and Tantri Panchayat.
- Workshop on Digitally Story telling - 20<sup>th</sup> to 22<sup>nd</sup> September, 2022.
- Celebration of Children's Day - 14th November, 2022.
- Block Level Consultation Program- 29th November, 2022.
- One Day Capacity Building on Leadership, life skills with Adolescent girls and Natural Leader- 22nd and 23rd December, 2022.
- District level advocacy Program- 31st January, 2023.
- State Round Table- 13th February, 2023.
- Orientation Program on CLCP with PRI member- 16th and 17th March, 2023.
- District level Orientation program on CLCP- 22nd March, 2023.



Workshop with Natural Leader on PRA tools, Micro-planning etc.



District level Advocacy on CLCP, Child rights and family planning



District level advocacy with District Officials on CLCP



Sports competition on Children's Day

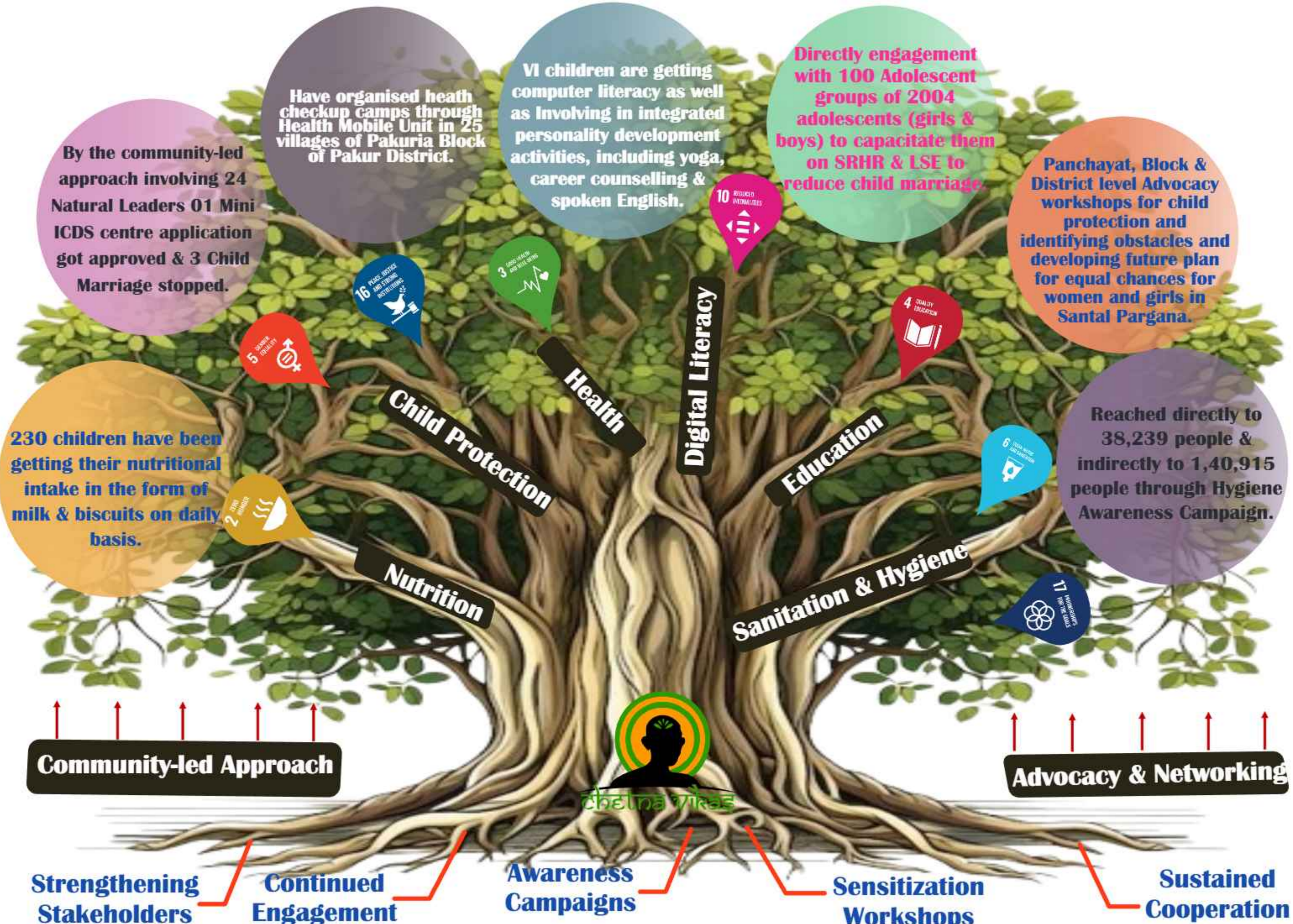


Workshop with Natural Leaders on Digitally story telling



Block Level advocacy and sharing with all the Block officials, PRI members







## Towards Rebuilding the Organization...

### **Organizational survival:**

To create Organizational Development work with our very survival whether improving basic systems or providing space to understand and address critical transitions.



### **Being the best, we can be:**

To build our credibility and accountability in the eyes of our constituents and supporters by improving the quality of our work through human or technical investments.



### **Walking our talk:**

To enhance the communication by shedding light on the stories of resilience within the community so that it serves as a platform for unheard voices to be heard.



### **Capacity Building of staff and board members so they can improve program results:**

To create an environment where people feel valued and seek continual learning and improvement, staff and team members may increase their energy and effectiveness towards the achievement of mission.



### **Raising more resources for the mission work:**

To increase the level and impact of our programs, strengthen our capacity for evaluation, communication, collaboration and fundraising and can attract more resources.







## Steps for the Change....

- 🌀 Understanding the local needs and circumstances of the community by door-to-door survey in 25 villages of Deoghar block, Deoghar district.
- 🌀 Strengthen the Team with innovative way to build up the communication. The Video Storytelling for sharing impact workshop.
- 🌀 Organized the special days related to women and girls with the community and our stakeholders. These programs were a platform for them to express and raise their voices and also created the Model Reflexion of the organization.
- 🌀 The Beti Bachao Abhiyan / campaign was conducted on the occasion of the National Girl Child Day. The campaign was conducted at six high schools in the Deoghar and Madhupur blocks of the Deoghar district.
- 🌀 We conducted School- based workshops. To enhance children's intellectual capacity for girl child safety, quiz competitions, essay writing & speech competitions and Oath Ceremony Village were also organised with the theme of "Girl Child Safety." In addition, the students also participated in an awareness rally around the Village.
- 🌀 With the theme of the event was "Identifying obstacles and developing future plan for equal chances for women and girls in Santal Pargana", we celebrated the International Women's Day & Holi Milan Ceremony. The honourable Chief Guest Mrs. Mamta Kumari, member of the National Commission for Women, graced the program with her invaluable insights.





## Let's learn the 'Achi Aadat' ....

### Empowering Marginalized Communities

by raising awareness among them about the critical importance of hand hygiene by conducting workshops, community meetings, and awareness campaigns specifically targeted at these communities.



### Taking Hygiene to the Streets:

To actively promote the practice of handwashing by organizing demonstration sessions in bustling public places that attract a vast audience. Places like bus terminals, weekly markets, and salons serve as fertile ground to disseminate this life-saving knowledge.



### Strengthening the Frontline:

To reach extends beyond the community itself, targeting frontline heroes and members of Panchayati Raj institutions. By sensitization and awareness sessions, we fortified the very pillars of our society..



### Educating Future Generations:

In our commitment to the future, we engage with schools to instill the habit of handwashing in children. To not only educate them about its pivotal role in disease prevention but also encourage parents to lead by example, making regular handwashing a household norm.



### Harmonizing Hygiene with Art:

Through the enchanting mediums of music and Nukkad Natak (street Play), creative fusion, we inspire individuals to embrace and uphold Good Hygiene Practices.





## Our Approaches....

- ❁ Educational cum Technical sessions with in **60 schools** of Deoghar and Dhanbad districts with students and teachers to emphasize the value of hand washing and preserving hygiene practices.
- ❁ Rallies with slogans on hand-washing and nail-clipping were organized with students of **30 schools** in Deoghar and Dhanbad districts around the areas where the schools are located.
- ❁ Drawing competitions with the theme "Aechi Aadat" were held among students in **30** different schools. This was a way to enhance the imagination power of the children towards the good habits.
- ❁ The people of the community of all age group were made aware about the importance of cleanliness and hand washing habits during the Village Level Awareness Program in **156 villages**.
- ❁ Demonstrations of proper hand washing techniques and the need of water conservation was held in **31 Public Places**. This has made the stakeholders of grassroots hotels (Dhaba) and vendors, including hotels, shops, and men's saloons and many others, aware of the importance of cleanliness procedures in order for them to preserve hygiene in their premises.
- ❁ Street Plays (Nukkad-Natak) were organized at **15** public places like local weekly markets to spread the message of cleanliness and hygiene among a wider section of population.
- ❁ Public address systems in the form of public miking through auto rickshaws was done in **45** villages across three blocks of Dhanbad district for **10 days**. This was to aid the reach of information to members of the community who would not be able to have the opportunity to reach the community meetings.
- ❁ We have organized health checkup camps through Health Mobile Unit specially focused on Personal hygiene related diseases diarrhoea, Cholera, Head Lice, Dental Caries (Tooth Decay), etc in Pakuria Block of Pakur District.
- ❁ **20,000** Pamphlets were distributed and **90 wall writings** were created to raise the awareness message among a large number of people in a limited period of time.
- ❁ The involvement of increasing people is a sign of any campaign's success. We had direct reach to **38,239 people** and indirect reach to **1,40,915**.



# Beyond the Darkness: Tanya Computer Centre's Narrative of Hope

## Comprehensive Skill Development:

Beyond computer skills, the project aims to enhance overall personal development. This includes English speaking, personality development, health and hygiene education, mobility and daily living skills.

## Safe and Inclusive Learning Environment:

Ensure a safe and inclusive learning environment for the visually impaired participants. Given their vulnerability, it's crucial to maintain a secure atmosphere at the computer centers to ensure the effectiveness of the training programs.



## Empowerment through Digital Literacy:

To empower visually impaired children above 15 years from underprivileged communities with digital literacy skills. This includes proficiency in using computers and relevant software like JAWs/NVDA, providing them with tools to navigate the digital world independently.

## Accreditation and Sustainable Impact:

The long-term objective is to provide meaningful and decent employment opportunities to the trained individuals, contributing to their sustainable livelihoods.

- Identify visually impaired candidates based on their needs and family backgrounds; and Conducted orientation sessions to familiarize students with the objectives and activities of Tanya Computer Centre.
- Follow a comprehensive syllabus covering topics such as keyboard orientation, software usage, file management and internet skills.
- Total VI 12 students out of 13 completed the syllabus.
- Integrate personality development activities, including yoga, career counselling, spoken English and other life skills are provided to the VI students.
- Took feedback from stakeholders, including students, parents and instructors, to continually improve the effectiveness of the program.





## Rays of Wellness: Nutrition, Education and Holistic Bliss

### Holistic Well-being:

Focus not only on nutritional support but also on engaging children in learning activities to impact their overall health and well-being. This includes promoting clean habits, regular school attendance and active participation in sessions conducted by Chetna Vikas.



### Meeting Daily Recommended Dietary Allowance (RDA):

Ensure that children receive the daily recommended dietary allowance by providing them with 150 ml of Milk prepared by Amul Spray powder. This formula is designed to fulfil the nutritional requirements, including protein, carbohydrates, fat and essential micronutrients crucial for steady growth in children.

### Community Involvement:

Encourage active involvement and participation of the community in the project to create a sustainable impact. Foster a sense of ownership and responsibility among the villagers towards the well-being of the children.

### Combatting

### Malnourishment :

To address the issue of malnourishment among children under the age of 5 in five intervention villages of Deoghar through a targeted nutrition and pre-school education support project.

### Long-term Impact:

Strive to achieve long-term positive changes in the lives of children, aiming for improvements in their physical health, educational participation and overall socio-economic development.



- Provide 150 ml of Milk prepared by Amul Spray powder daily to **230 children** in the intervention villages.
- Supplement the nutritional intake with Parle G biscuits, ensuring a balanced and adequate diet.
- Conduct regular learning activities to enhance the overall development of children. Collaborate with local schools and educational institutions to promote regular attendance and active participation.
- Community Empowerment:
- Distribute **Rice packets every six months** to complement the dietary requirements of the children.
- Organize awareness sessions and workshops for parents and community members on the importance of nutrition and education for child development.



## Stories of Change

### "Achhi Aadat Campaign: A Symphony of Hygiene and Heartfelt Change"

A transformative wave swept through communities under the banner of 'Achhi Aadat Campaign'—a movement dedicated to promote the simple yet powerful habit of handwashing. This campaign, driven by educational fervor and creative engagement, touched the lives of thousands of people's heart in Deoghar and Dhanbad districts. The activities were as diverse as they were impactful: from educational sessions with school children to vibrant rallies, school-level painting competitions to village-level awareness programs, and even lively street plays and demonstration of hand washing. The campaign reached directly to **38,239** individuals and indirectly influenced **1,40,915** people.

The success of the initiative echoed in the heartfelt testimony of many grassroots stakeholders –

1. "नुकड़ नाटक बहुत ही आकर्षक था, नाटक के कलाकार हिंदी के साथ-साथ हमारी ग्रामीण भाषा का उपयोग कर रहे थे, जो कि बहुत ही प्रभावशाली था." - The street play was very attractive, the actors of the play were using Hindi as well as our rural language, which was very effective." (Sagar Mahto, PRI member (Upmukhiya), Pawapur Panchayat)
2. "हम शिक्षक स्वच्छता के जरूरी पहलुओं को जानते हैं और बच्चों को बताना भी चाहते हैं, पर समय के अभाव के कारण बता नहीं पाते. मैं चेतना विकास और उनके सहयोगियों को बहुत धन्यवाद देना चाहूंगी कि उन्होंने ऐसे कार्यक्रम का आयोजन किया, उम्मीद है आपलोग इसे यही बंद नहीं करेंगे और समय-समय पर आकर हमेशा ही बच्चों को जागरूक करेंगे." - We teachers know the important aspects of cleanliness and also want to teach them to the students, but due to lack of time, we are unable to tell them. I would like to thank Chetna Vikas and its Associates for organizing such a program, I hope you will not stop it here and come from time to time and always make children aware. (Mrs. Uma Kumara, head mistress, High School, Dumdumi).
3. "मैं लोगों की दाढ़ी बनाने के बाद उस्तरा तो साफ़ करता था पर नेलकटर भी साफ़ करना है ये ख्याल कभी नहीं आया. मैं अच्छी आदत अभियान के सभी कार्यकर्ताओं को धन्यवाद देना चाहूंगी कि आज उन्होंने हमें ये महत्वपूर्ण जानकारी दी." After shaving someone's beard, I used to clean the razor, but I never considered cleaning the nail cutter. I would want to express my gratitude to all of the Achhi Aadat Campaign staff members for providing us with this crucial information today. (Mr. Avinash Singh, shop, Khanodih, Baghmara)
4. "चुकी हमारे गाँव में संकीर्ण गलियाँ है ऐसे में रिक्सा से जागरूकता मैसेज लोगों तक पहुँचाने के ये तरीका बहुत बेहतरीन था. इस तरीके से गाँव की गली- गली में अच्छी आदत अभियान का उद्देश्य प्रेषित हो गया." - Our community has small streets, so using a rickshaw to spread awareness to the populace was a great idea. The objective of the good habit campaign was thus communicated in every street of the village. (Mrs Sangita Devi, PRI Member (Mukhiya), Pawapur Panchayat).
5. "पंचायत की दीवार पर अभियान के नारे का लेखन बहुत ही स्पष्ट और आकर्षक लग रहा है, निश्चय ही गाँव और समुदाय के लोग इससे प्रभावित होंगे और अच्छी आदत को अपने जीवन में अपनाएँगे." - The writing of the slogan of the campaign on the wall of the Panchayat looks very clear and attractive, surely the people of the village and community will be influenced by it and will adopt good habits in their lives. (Mr. Hemlal Mahto, PRI member (Upmukh), Ramakunda Panchayat)





**Uniting for Change : The Bhawardaha Mini ICDS Success Story"**

In the rural village of Bhawardaha, Jharkhand, a community faced the absence of an Integrated Child Development Services (ICDS) centre, with the nearest one 2-3 kilometres away, creating challenges for children due to dense forests. Responding proactively, the community, led by Natural Leader Bimla Devi, submitted an application to the Child Development Project Officer (CDPO) for a Mini ICDS centre. A survey conducted by Bimla Devi identified 61 children, 6 pregnant women, and 16 nursing mothers in need. Presented at a community meeting in May, unanimous agreement solidified the necessity of the Mini ICDS centre. Chetna Vikas helped Bimla Devi in drafting an application, endorsed by all and with community representatives, visited the Panchayat and Block offices. This collaborative effort, driven by Bimla Devi with the support of Chetna Vikas's Facilitators, showcases the power of community engagement in addressing social issues, prioritizing the well-being of Bhawardaha's children.



Community Meeting for the application

**Access to Justice**

15 Years Old Girl had been brutally gang raped and murdered by three men. The support person overseeing the case offered all possible forms of assistance and made sure that hearings and testimony were taken. Through routine follow-up and attendance at all hearings that took place throughout the case, the support person assisted the survivor's family in healing from the trauma.

The survivor's family fought for justice and received it when all three of the defendants were given death sentences with the help of the support person.



Media covers the news on First page

**"Suji's Journey: Breaking Chains, Embracing Change"**

Meet Suji Parween, a 15-year-old from Astha village facing tough times. In her village, things like getting married early and education drop out were common. But things started to change when Chetna Vikas stepped in.

Our Panchayat Facilitators formed a group for adolescents like Suji. They talked to Suji's parents about the importance of education and why early marriage isn't a good idea and. Our continuous counselling and advocating societal norms with the community and Suji's parents make positive changes. Slowly, Suji's parents began to see things differently.

Suji, now a leader in the group, convinced her parents to let her go back to school. This decision didn't just change Suji's life; it inspired others like Rekha Kumari and Puja Kumari to think about going back to school too.

Suji's story teaches us that education can break old traditions and bring positive changes to a whole community. One person's journey can break the chains and illuminate a path of change.



Suji Parveen going to school





## Financial Statement

### Receipts & Payments Accounts

For the year 1st April, 2022 to 31st March, 2023

Receipts	Amounts (Rs.)	Total Amounts (Rs.)	Payments	Amounts (Rs.)	Total Amounts (Rs.)
To, Opening Balance			By, Programme Expenses		3673315.00
<i>Cash in hand</i>	5,482.00		By, Programme Personnel		6305128.92
<i>Cash at Bank</i>	35,30,833.57	35,36,315.57	By, Administrative Expenses		15,67,160.45
<i>Transfer from Project balance Fund</i>		31,272.00			
To, Grant in Aid			By, Outstanding Liabilities payment for Current Year		6,46,193.00
<i>FCRA</i>	4445279.00				
<i>NON FCRA</i>	8610868.70	13056147.70	By, Fixed Assets		2,02,800.00
To, Receivable Amount (FC Fund)		0.00			
To, Receivable Amount (Non FC Fund)		382103.30	By, Loan & Advance (Assets)		0.00
To, Interest Received		93,372.00	By, Closing Balance		
			<i>Cash in hand</i>	4737.00	
			<i>Cash at Bank</i>	4699876.20	4704613.2
<b>Grand Total Rs.</b>		<b>1,70,99,210.57</b>	<b>Grand Total Rs.</b>		<b>17099210.57</b>

### Income & Expenditure Accounts

For the year 1st April, 2022 to 31st March, 2023

Expenditure	Amounts (Rs.)	Amounts (Rs.)	Income	Amounts (Rs.)	Amounts (Rs.)
By, Programme Expenses		39,17,749.00	To, Grant in Aid -FC Fund		44,45,279.00
By, Programme Personnel		65,57,142.92	To, Grant in Aid -Non-FC Fund		86,10,868.70
By, Administrative Expenses		18,51,606.45	To, Grant Receivable		443794.46
By, Depreciation on Fixed Assets		2,47,113.20	To, Interest From Bank		93,372.00
By, Unspent Balance		38,82,083.06	To, Unspent Balance transferred from B/S		2688965.56
By, Fixed Assets Fund		79,149.00	To, Excess of Expenditure over Income		2,52,563.91
By, Excess of Income over Expenditure		0.00			
<b>Grand Total Rs.</b>		<b>1,65,34,843.63</b>	<b>Grand Total Rs.</b>		<b>1,65,34,843.63</b>

### Balance Sheet

As on 31st March, 2022

Fund & Liabilities	Amounts (Rs.)	Total Amounts (Rs.)	Assets & Properties	Amounts (Rs.)	Total Amounts (Rs.)
General Fund		12,27,437.94	Fixed Assets		12,01,967.40
Transfer of Fixed Assets Fund		79,149.00	Grant Receivable		9,41,877.90
Unspent Balance to the Projects		38,82,083.06	Loan & Advances (Assets)		1,20,474.00
Liabilities for Payment		17,79,965.50	Cash & Bank Balance		
			<i>Cash in hand</i>	4737.00	
			<i>Cash at Bank</i>	4699579.20	4704316.200
<b>Grand Total Rs.</b>		<b>69,68,635.50</b>	<b>Grand Total Rs.</b>		<b>69,68,635.50</b>





## Transparency

### Members of Governing Body

### Distribution of Staffs according to Salary Levels (As on March 31, 2023)

Name	Sex	Designation
Sri Manoj Kumar	M	President
Sri Kumar Ranjan	M	Secretary
Mrs. Punam Verma	F	Treasurer
Sri Babulal Kapri	M	Member
Sri Bhuwaneshwar Yadav	M	Member
Sri Sanjeev Kumar Dev	M	Member
Mrs Sadhna Kumari	F	Member
Sri Gokul Pd. Yadav	M	Member
Sri Dipak Kumar Singh	M	Member
Mrs Dezy Hansda	F	Member
Mrs Sarwari Khatoon	F	Member

Slab of gross salary in	Male	Female	Total
<10000 (5000-10000)	4	7	11
<15000(11000-15000)	9	12	21
<20000(16000-20000)	-	1	1
<25000(21000-25000)	3	1	4
<30000(26000-35000)	-	1	1
<40000(36000-40000)	2	-	2
<50000(41000-50000)	-	1	1
Total	18	23	41

#### Accountability and Transparency

- The Chetna Vikas Board met 3 times in the FY 2022-23 on 18.04.2022, 25.08.2022 and 05.09.2022. Minutes of Board meetings are documented and circulated.
- Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements.
- The Board ensures the organization's compliance with laws and regulations.
- No Annual Gross Remuneration paid to members of our Statutory Governing Body by this organization / Chetna Vikas.

#### STAFFS DETAILS AS ON March 31, 2023

Gender	Full Time	Consult ants	Volunte ers	Total
Male	17	2	1	20
Female	19	1	4	24
Total	36	3	5	44





